New Members Strategies Working Group:

- Need to help new members feel welcome and comfortable.
- Falls under the umbrella of Recruitment and Retention.
- Match up new members with long-time members (shadowing).*
- Nurture new people.*
- Pre-coffee meeting?*
- Provide list of activities?*
- Add Stars (or something) on name tags to identify new members?*
- Interview new members (ask what can we do better)?*

*Note: The comments marked with asterisks came from a joint meeting held with members of the Harbour City Probus Club.

Members: Patricia Wakefield, Shirley Hennessy, others, as required.

Suggested Terms of Reference:

- Examine current practices for welcoming new members for Bastion city Nanaimo Probus Club.
- Examine and compare current practices at other local Probus Clubs, as required.
- Develop and recommend strategies for "New Members Services," and Guest Services (Potential new members).

Resources:

- Probus Canada Mission Statement
- Bastion City Nanaimo Probus Club Bylaws
- Bastion City Nanaimo Probus Club Management Committee Position Descriptions
- Recruitment and Retention Strategy, by Keith McGregor, Regional Probus Canada Representative (handout at Strategic Planning Session).